



**NATIONAL GUIDELINES
ON RESPONSIBLE
BUSINESS CONDUCT**



MINISTRY OF CORPORATE AFFAIRS
Government of India

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23 March, 2021

Context for updating the National Voluntary Guidelines 2011 ...



**Many years since NVGs
were released in 2011**

(drafting commenced earlier)

**Changes in Indian and
international regulatory
landscape and introduction of
new / revised guidelines**
necessitates relooking at the NVGs
and BRR



**IICA initiated and anchoring
updation process based on
directive from MCA**

INDIAN

- Companies Act (2013)
- Land Acquisition, Rehabilitation & Resettlement Act (2014)
- INDC submissions from India (COP 21) (2015)
- Child Labour (Prohibition & Regulation) Act (2016)

GLOBAL

- UN Guiding Principles on Business and Human Rights (2011)
- OECD Guidelines for Multinational Enterprises (2011)
- Integrated Reporting (IIRC) Guidelines (2013)
- Sendai Framework for Disaster Risk Reduction (2015)
- UN Sustainable Development Goals (2015) [*](#)
- Paris Agreement on Climate Change (2015)
- GRI Reporting Standards (2016)

The Case for Responsible Business Conduct

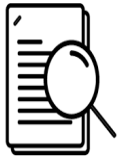
Changes in the NGRBC

NGRBC builds on structure and content of the NVGs



NGRBC Contents	Changes vs. NVG 2011
Chapter 1: Introduction to the Guidelines	Updated
Chapter 2: Principles and Core Elements	Revised principles
Annexure 1: Guidance on Adoption of NGRBC	Updated
Annexure 2: Guidelines for MSMEs	Updated
Annexure 3: Business Responsibility Reporting Framework	Revised framework
Annexure 4: SDGs Mapped Against NGRBC Principles	New addition
Annexure 5 : The Business Case Matrix	Updated
Annexure 6: Guidance for Businesses on Using the BRRF as a Self-Assessment Tool	New addition
Annexure 7: Indian Laws and Principles (indicative)	Updated
Annexure 8: Resources	Updated
Description and Explanation of Terms	Updated

Overview of changes to 9 Principles (1/3)



NGRBC 2019

1. Businesses should conduct and govern themselves **with integrity** in a manner that is ethical, transparent and accountable

NVG 2011

Businesses should conduct and govern themselves with Ethics, Transparency and Accountability

2. Businesses should provide goods and services in a manner that **is sustainable and safe**

Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle

3. Businesses should **respect and** promote the well-being of all employees, **including those in the value chain**

Businesses should promote the wellbeing of all employees

Overview of changes to 9 Principles (2/3)



NGRBC 2019

NVG 2011

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4. Businesses should respect the interests of and be responsive to all its stakeholders

Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalised

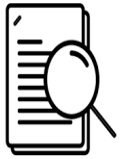
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5. Businesses should respect and promote human rights

Businesses should respect and promote human rights.

-
6. Businesses should respect and make efforts to protect and restore the environment.

Business should respect, protect, and make efforts to restore the environment.

Overview of changes to 9 Principles (3/3)



NGRBC 2019

7. Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible **and transparent**

8. Businesses should **promote** inclusive growth and equitable development

9. Businesses should engage with and provide value to their consumers in a responsible manner

NVG 2011

Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner

Businesses should support inclusive growth and equitable development

Businesses should engage with and provide value to their customers and consumers in a responsible manner

The NGRBC lay out a detailed BRR Framework with 3 sections



Section A

About the business

General Disclosures, covering operational, financial and ownership related information of businesses.

Section B

Management & Process

Management and Process Disclosures covering structures, policies and processes to integrate the Guidelines.

Helps businesses demonstrate the structures, policies and processes put in place towards adopting the Principles and Core Elements.

Section C

Practice

Principle wise Performance Disclosures covering how well businesses are doing in pursuit of these Guidelines.

For each principle, identifies (a) “Essential” indicators which are expected from every business and (b) “Leadership” indicators which are expected of businesses which aspire to progress to a higher level in their quest to be responsible

Overview of some other changes of note



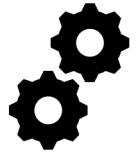
- **Governance structure's role clarified** to include specific aspects across principles, and also defined to cover companies, partnerships and sole proprietorships.
- Recognition that a business is responsible for the **whole “value chain”** and not just its own operations factored into several principles.
- The issue of **sustainable production and consumption**, which is a key contribution that business can make to sustainable development, highlighted in Principle 2.
- Role of **business in climate change mitigation and adaptation**, as a result of the Paris Agreement, highlighted in Principle 6.
- **Resource efficiency as a key concern** indicated in Principles 2 and Principle 6.

THE GLOBAL GOALS

For Sustainable Development



SDGs mapped to NVG Principles



P3, P4, P8



P2, P6, P7
P8, P9



P3, P6, P8



P3, P8, P9



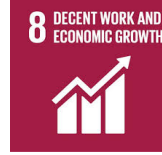
P3, P4,
P5, P8



P2, P6, P8



P2, P6, P7



P2, P3,
P5, P8



P3, P4, P8



P2, P6, P7



P3, P4,
P7, P8



P2, P6, P9



P2, P6,
P7, P8



P2, P6, P7
P8, P9



P2, P6, P7,
P8, P9



P1, P3, P4,
P5, P8



P1, P7, P8

Thank You
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